

DIMENSIONS

Spring/Summer 2023



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CHAIRMAN'S LETTER

By: Robert N. (Bob) Hartnett, PLA, FASLA

In the Fall issue of *Dimensions*, I wrote about the upcoming biennial license renewal and the continuing education audit (CEU, PDH, or PDU) processes. During the 2023 renewal cycle, audits were conducted, and licenses were reissued. At the February meeting, the four Division Audit Chairs reported on the final Division activity numbers. As part of that report, the Board had a discussion regarding how each Division interpreted eligible carryover hours.

Continuing education requirements for all four professions can be found in the Board Rules, Chapter 11 - Renewals 20 CSR 2030-11.015 through 11.035 contained in this link: <https://www.sos.mo.gov/cmsimages/adrules/csr/current/20csr/20c2030-11.pdf> and Chapter 8 - Land Surveying 20 CSR 2030-8.020 contained in this link: <https://www.sos.mo.gov/cmsimages/adrules/csr/current/20csr/20c2030-8.pdf>. In short, the carryover rule for the four professions is:

CHAIRMAN'S LETTER CONTINUED

Architects and Professional Landscape Architects - CEUs:

Any licensee who completes more than twenty-four (24) CEUs within the preceding two (2) calendar years may apply the excess, not to exceed twelve (12) units, to the requirement for the next two (2) year period.

Professional Engineers - PDHs:

Any licensee who completes more than thirty (30) professional development hours within the preceding two (2) calendar years may apply the excess, not to exceed fifteen (15) hours, to the requirement for the next two (2) year period.

Professional Land Surveyors - PDUs:

Any licensee who completes more than twenty (20) professional development units within the preceding two (2) calendar years may apply the excess, not to exceed ten (10) units, to the requirement for the next two (2) year period. Of the twenty (20) professional development units, licensed professional land surveyors shall complete a minimum of two (2) professional development units in Surveying Standards during the two (2) year period immediately preceding renewal.

One of the things I have always appreciated about our Board is the consistency among the four Divisions wherever possible. A review of the rules shows several areas with minor differences between the four Divisions, including terminology (CEU/PDH/PDU), number of units/hours per period (24/30/20), and allowable carryover (12 for architects and PLAs, 15 for PEs, and 10 for PLSs). While the name of the units and the number of hours may be different, the Board's carryover interpretation must be consistent. It's important that our licensees be aware of the eligible carryover allowed. We recognized that the rule language is unclear and may be open to interpretation.

The following chart based upon a 24-hour requirement attempts to illustrate a carryover scenario where the licensee did not obtain the required hours by the third renewal cycle:

	Cycle 1		Cycle 2		Cycle 3		Total
Rollover from Previous Cycle	0		10		0		
Obtained This Cycle	34	+	16	+	22	=	72
Total Hours Eligible to be Claimed	34		26*		22	=	70
Required Hours	24	+	24	+	24	=	72
Eligible to be Rolled Over to Next Cycle	10		0		0		

* The excess 2 hours are not eligible to be carried over more than once.

Legend:

The green boxes indicates that over the three cycles, 72 hours of continuing education were required and obtained.

The yellow boxes highlight the allowable carryover after discounting two claimed hours not eligible for rollover.

The red box shows that without allowable carryover from the second cycle, this submission would not have the required credits renew their license in the third cycle.

In Cycle 2 above, it could be easy to assume that there are two excess hours that could be carried over into Cycle 3. However, since carryover can only be rolled forward once, the two excess hours cannot be rolled forward to Cycle 3. It might appear to the licensee that they have sufficient hours for the third cycle, but technically they are two hours short.

My worst fear would be discovering at the last minute of the renewal period that some of my claimed CEU rollover did not count and that I need to obtain CEUs at the last minute. I suggest that licensees maintain several renewal cycles of their continuing education documentation clearly showing that claimed carryover hours are only from the proceeding reporting period and not hours rolling forward from earlier years.

CHAIRMAN'S LETTER CONTINUED

To help eliminate confusion, Board Member Amy Strauss and Board Investigator Barbara Henry found language in the Veterinary Board's Continuing Education Rule that may help clarify our interpretation. Their rule adds the sentence "Continuing education hours cannot be carried over more than one (1) continuing education reporting period after being earned". The Board may also look to further define "credits completed this cycle," as well as reviewing the audit submission form. These improvements are something the Board will consider at a future meeting.

On a separate note, we had to say farewell to two outstanding Board Members, Architectural Division Member Mike Popp and Professional Landscape Architectural Division Member Eric Davis. I very much appreciate both Mike's and Eric's service. They were always prepared and engaged for Board meetings and have been missed. If you run into either one of them, please thank them for their outstanding service to the citizens of Missouri.

We welcome two new members to the Board, John Brown, to the Architectural Division and Michael Purol, to the Professional Engineering Division. I look forward to working with them. Look for more information about John and Michael in this newsletter.

Please feel free to contact me through the Board office if I can be of any service to you.

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<https://public.govdelivery.com/accounts/MODIFP/subscriber/new>.



ARCHITECTURAL DIVISION LETTER

By: James C. (JC) Rearden, AIA, CSI, Division Chair

There were several topics at NCARB's Regional Summit held in March that may be of interest to Missouri architects. Among the resolutions that generated the most discussion was the development of a new governance structure for NCARB's organization. The intent is to improve the diversity of the Board and to streamline the path to becoming President. NCARB will make its final decision on the resolution in April, which will be after the deadline for this Newsletter to be submitted for publication. Meanwhile, NCARB announced that the 5-year Rolling Clock no longer exists for people taking the Architect Registration Examination (ARE). Increased ARE pass rates are demonstrating the value of NCARB's free practice exams, especially among minorities taking the exam. Lastly, the majority of jurisdictions have agreed to support NCARB's Mutual Recognition Agreement with the United Kingdom. As one of the 43 jurisdictions supporting this agreement, Missouri architects holding an NCARB Certificate will find getting licensed in the United Kingdom much easier.

Once again, I left the NCARB meeting satisfied that Missouri's licensing process is fundamentally sound. It has been proven over many decades that it is rigorous enough to assure the competency required for initial licensure but, just as important, I have learned from my time serving on the NCARB Experience and Education Committees that the process is constantly being reviewed to maintain its relevancy in a world of ever-increasing building complexity. Missouri does not accept arbitrary experience for initial licensure; our Board requires completion of the NCARB's Architectural Experience Program (AXP) with very specific experiences to be acquired across a broad range of the architectural practice. Missouri also has an education standard for initial licensure that requires NAAB accreditation to be met and, of course, we require passing NCARB's ARE which is the most consistent universal requirement across most of the other jurisdictions. Because Missouri follows such a universally accepted process, reciprocity for Missouri architects has been virtually assured in all of the other 54 jurisdictions as well as with Canada and now the United Kingdom. The key to mobility and reciprocity for Missouri architects is that our standards for licensure be trusted by the other jurisdictions. Maintaining that trust is simply good business.

The statutes, rules and regulations that govern the practice of architecture were never intended to advance the profession or to protect the practitioners. Their purpose is to protect the public which, for the most part, lacks the ability to judge the qualifications needed to be a competent architect. The public trusts the competency of architects the same way they trust doctors, commercial airplane pilots, and other professions whose work involves critical life safety decisions. They assume there is an authority working with a proven process for certifying the competent people and stopping the ones who are not. Can you imagine living in a place where the safety of its buildings cannot be assured? It should not take a catastrophic building failure to remind us how serious the need is for the public to have competent architects designing their buildings.



PROFESSIONAL ENGINEERING DIVISION LETTER

By: Kevin C. Skibiski, PE, SE, PLS, Division Chair

THE STRUGGLE FOR CONSISTENCY

When you look at your professional career and current job, ask yourself, “Am I doing good enough, average, better than average or the best I can possibly do?” “Do I approach each project with the same level of intensity?”

I recently was sick with an unexpected and unusual illness, which resulted in a 10-day expense paid (by me and my supplemental insurance) vacation in the local regional medical center. For the most part I received excellent medical care but couldn't help but notice the distinct difference in care between the licensed medical staff. Some of the nurses went beyond the checking twice a shift to give me compassionate, caring, and truly exceptional care. Others checked on me the minimum twice per shift and lacked the extra care.

This made me wonder that if these licensed professionals differ so much, do we as your Professional Engineering Representatives on the APEPLSPLA Board also differ in how we perform our job? Our backgrounds vary. Currently all four members are civil engineers although we have different areas of expertise. Two are consulting engineers, one worked for a large utility company, and one is a highway and heavy construction contractor.

Our first Board meeting of 2023 included for the first time since 2020 a full PE Division with all four members. We welcomed Michael Purol as our newest member. Prior to that, Amy Strauss and Steve Bubanovich joined the PE Division in 2020 giving them two years of experience. I, of course, am the old-timer with nearly 15 years of continuous service to date.

Amy and Steve deserve a big thank you for jumping in and getting the work done right from their start, without the benefit of experience. During the past two years we have not slowed down our reviews, meetings, hearings and other tasks that we on the APEPLSPLA Board do every week. Our professional office and legal staff and Judy Kempker's leadership as Executive Director are far and above the best in the country. We continually receive thank you notes and emails from applicants for the speed and professional handling of their applications. Our professional staff is how we as PE Division members can get our work done efficiently, even when most of us don't yet have the years of experience of being a Board Member to rely on for making decisions.

Yes, sometimes we struggle, the same as my medical caregivers did. This will resolve itself in time as the Division Members work on a variety of similar but uniquely different situations upon which we make decisions. Make no mistake, one of our goals is consistency in our decisions. Consistency not only in how current applications and complaints are reviewed, but also consistency with past Board decisions, if applicable. All of this while trying our best to follow the ever changing tweaks to our statutes that occur in the legislature and trying to keep our rules current with the latest statutes. Overall, our primary job is to protect the health, safety, and welfare of the citizens of Missouri. In that we are consistent.



PROFESSIONAL LAND SURVEYING DIVISION LETTER

By: Mark W. Nolte, PLS, Division Chair

ARE YOUR EMPLOYMENT PRACTICES LEGAL?

I have learned recently that there may be many Professional Land Surveying businesses using 1099 employees. I thought it would be good to write about this and how it relates to our Missouri Rules, Regulations and Statutes that speak to this very matter. As you know, Statutes are enactments of the Legislature and are a higher form of direction than Rules and Regulations. Rules and Regulations are written to flesh out the Statutes to give more detail and meaning without contradicting the essence of the Statute. Statutes are Law.

In Missouri, Chapter 327.272.3 states: *"Professional land surveyors shall be in responsible charge of all drawings, maps, surveys, and other work product that can affect the health, safety, and welfare of the public within their scope of practice."* This represents what the law in Missouri says about how land survey employers who sign a work product must supervise their people.

For further explanation of the Statute, one would look to Board Rule 20 CSR 2030-13.020 where immediate personal supervision is defined in more detail. This regulation goes to great length to lead a licensee as to what his/her duty is in the supervision of his/her staff as it relates to specifications, drawings, reports, design surveys or other technical submissions. This is a Regulation that was written to further explain the intent of the Statute and has passed the review of the APEPLSPLA Board and legal counsel, the Small Business Regulatory Commission, the Joint Committee on Administrative Rules and the Missouri Secretary of State before publication. After a 30-day comment period, addressing any comments, the Rule is published in the Rules of the Department of Commerce and Insurance, Code of State Regulations.

Let's now compare these rules to when using a 1099 employee. The IRS Publication 15-A, "Employer's Supplemental Tax Guide" for use in 2023 says, *"Before you can know how to treat payments that you make to workers for services, you must first know the business relationship that exists between you and the person performing the services."* In our discussion, we need only speak about the relationship of an independent contractor (1099 employee) or employee. The IRS goes on to describe the major difference between the two "employees" as the degree of control and the type of relationship between the parties.

An employee as compared to a contractor is directed as follows: 1. When and where to work; 2. What tools or equipment to use; 3. What workers to hire or to assist with the work; 4. Where to purchase equipment and supplies; 5. What work must be performed by a specific individual; and, 6. What order or sequence to follow. The IRS speaks further *"The key consideration is whether the business has retained the right to control the details of a worker's performance or instead has given up that right."* Bottom line, the IRS says *"The general rule is that an individual is an independent contractor if you, the person for whom the services are performed, have the right to control or direct only the result of the work and not the means and methods of accomplishing the result."*

Now, given what we know about how the Rule reads regarding direct personal supervision and what the IRS describes as being an independent contractor is there any way to square a relationship where a land surveyor could employ an independent contractor to perform a boundary survey? Probably not.

PROFESSIONAL LAND SURVEYING DIVISION LETTER - CONTINUED

Further, if you cannot defend your relationship as an independent contractor or employer of an independent contractor think about what that might mean. Above I have made the case against a land surveyor employing independent contractors. The collateral side of this issue is the independent contractor themselves. How can a young person apply for licensure claiming time working if his effort was not under the direct supervision of a Professional Land Surveyor? By definition this could not be done. After all, that is exactly the question on the application, along with a signature line for the land surveyor who would substantiate that time.

Further trouble comes from the requirement to pay Social Security and Medicare taxes. If determined that the relationship between employer and employee/independent contractor is questionable or flatly wrong, the IRS would seek to recoup those taxes that should have been paid by an employer who thought they operated under the radar.

I am neither a tax advisor nor an attorney but suggest that if you are operating under one of these questionable scenarios you read the references I provide above and seek direction that will keep you operating without the fear of a negative consequence.



PROFESSIONAL LANDSCAPE ARCHITECTURAL DIVISION LETTER

By: Robert S. "Bob" Shotts, PLA, PLS, Division Chair

Over the past several years I have been asked about the operation of the Licensing Board. As a result, I am going to describe the Board's structure and function.

The APEPLSPLA Board consists of four Divisions representing licensed professionals in the fields of architecture, professional engineering, professional land surveying, and professional landscape architecture as well as a public member. All of these members vote on all Board business and within their respective Divisions. The Architectural, Professional Land Surveying, and Professional Landscape Architectural Divisions each have three members. Because of the large number of licensed professional engineers, the Professional Engineering Division has four members. In addition, Board meetings are conducted by the Board Chair, a position currently held by Robert N. "Bob" Hartnett, PLA, FASLA. All Board Members are appointed by the Governor and must be confirmed by the Senate.

Currently, all Board positions, with the exception of the Professional Landscape Architectural Division, are filled. Eric Davis, PLA, resigned from his position after serving 6½ years due to the time constraints of his family, job, and personal commitments. Eric was a valuable member of the Board and has been greatly missed. Noel Fehr and I would like to express our gratitude to Eric for his dedicated service to the profession.

I would also like to express my sadness at the loss of Curt Thompson, who has served as the Board's attorney for many years. Curt's knowledge and dedication to the Board will be deeply missed.

NATIONAL COUNCILS

National Council of Architectural Registration Boards (NCARB)
National Council of Examiners for Engineering and Surveying (NCEES)
Council of Landscape Architectural Registration Boards (CLARB)



PUBLIC MEMBER LETTER

By: Sherry L. Cooper, Public Member

Newsletter Topics. After nine years on the Board I am starting to suspect I have covered just about every topic I can think of relevant to my service. I came to that conclusion when in preparation for this contribution I reviewed my 16 past Public Member Letters; beginning with the Spring 2015 issue of Dimensions (I didn't start contributing until I had served one year on the Board). Each of the 16 columns covers a different aspect of licensing, regulation, and public protection that takes place through the modern system of professional self-regulation that has continued to evolve in this country since its beginnings in the mid-19th Century to what it entails today.

While I couldn't think of a new topic to write about for this issue, I was pleased to find that each topic I have covered so far represented my thoughts at the time – and continues to reflect my thinking. In other words, my service on the Board has reinforced my beliefs that modern professional self-regulation has proven to be a safe and effective way to economically and appropriately regulate professionals in order to carry out the duty of state governments to protect the public where health and safety would be at risk of harm in the absence of regulation.

The cornerstone of professional self-regulation is the premise that only those persons who have a comprehensive understanding of the education, training, and standards of practice for a given profession have the background needed to appropriately regulate licensees. This intrinsic knowledge is crucial to assess competency, unprofessional conduct, ethical behavior, and other aspects of practice as a board performs its duties. In addition, self-funded professional licensing boards generally do not cost the state money. License, license renewal, and other fees fund boards as they perform important public protection functions as an agency of the state.

During review of my past 16 columns, two stood out to me for different reasons.

Fall 2018 Dimensions. One of these was my column in the Fall 2018 issue related to the significant cost of professional education, training, and licensure; where I concluded with a strong caution for learned, independent professionals to understand and comply with the practice Act in order to not put their professional license at risk of possible discipline (<https://pr.mo.gov/boards/apelsla/newsletters/2018-11-07.pdf>).

Minimum education and other requirements to obtain a license have been established over time and are commensurate with the degree of risk practicing these learned professions without the necessary specialized education and training required for licensure would pose to the public health, safety, and welfare. The cost to obtain the education and training required to qualify for a license in each of the four professions regulated by the Board can be significant. In doing research for the Fall 2018 column I shared data from CollegeCalc.org (<http://www.collegecalc.org/majors/>) – an Internet resource for students and parents seeking higher education tuition cost estimates for various educational programs.

I concluded my column by stating that putting one's hard-earned professional license – and the livelihood it provides – at risk by failing to comply with straightforward responsibilities and requirements of the practice Act by **learned, independent professionals** responsible for protecting the health, safety, and welfare of the public con-

PUBLIC MEMBER LETTER CONTINUED

cerns me. While that column was written from the perspective of wanting to help make sure licensees comply with all requirements of the Practice Act and not become subject of a complaint and investigation – my equally strong concern about possible harm to the public when licensees do not comply with the Practice Act is the other very important side of this issue. This topic captures my view of my role as a Public Member on the Board – helping make sure licensees (also members of the public) have the information they need to understand and comply with the Practice Act while protecting the general public when licensees do not comply with the Practice Act. A review of the information contained in my August 2018 Public Letter could be worth your time and ensure you do not find yourself in the position of being the subject of a complaint, investigation, and possible discipline by the Board; or worse – be responsible for actions that may harm the public.

Fall 2017 *Dimensions*. Second was my column in the Fall 2017 issue related to the licensure of professional landscape architects (<https://pr.mo.gov/boards/apelsla/newsletters/2017-11-01.pdf>). This column represented a new understanding for me vs. reinforcing the beliefs (and strong support) regarding professional licensure and regulation I already held when I was appointed to the Board.

As you may know from previous columns, I came to my position as the Public Member on the Board with a strong professional background in the licensing, regulation, and scope of practice of independent, learned (primarily healthcare) professionals. When I sought appointment as a Public Member on a Missouri Board I really hoped to be appointed to a board where public health, safety, and welfare were at great risk of harm in the absence of effective regulation. In other words, I wanted my service to really count, really be a positive force for the public good. So when I got the news that the Governor had appointed me to the Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects I was over the moon – the appointment to this Board aligned so well with my goal.

However, to be honest I did wonder after I was appointed why – of the four professions regulated by the Board – landscape architects needed a professional license? I kept this thought to myself though; recognizing I didn't have the knowledge needed to answer this question. A few years into my service on the Board I decided to learn more about the professional education and scope of practice of landscape architects. The Fall 2017 column describes my personal evolution on this topic.

On September 8, 2017, I met with Rod Barnett, PhD, Chair of the accredited Master of Landscape Architecture program in the Sam Fox School of Design & Visual Arts at Washington University in St. Louis. Professor Barnett also gave me a tour of the facilities; both on the main campus as well as at the Lewis Center located off-site where studio space is provided for students in the program. This was a personal quest (I was not there on behalf of the Board) to learn more about how licensed professional landscape architects protect the **health, safety and welfare of the public** – the threshold professions must meet before state legislatures establish licensure; the most stringent form of professional regulation imposed by a state.

During the meeting I found I still wasn't entirely convinced. But if you read the full column you will see that partway through our conversation I had one of those lightbulb moments where it occurred to me that my 25 year career in state government relations for a national professional healthcare-related association had inadvertently caused me to view protection of health through a micro lens. Based on my work revolving around legislation related to the licensing and regulation of healthcare professionals I had come to look at protecting the health of the public as making sure individual licensed healthcare providers did not harm individual patients. But, in the case of landscape architecture (and of course healthcare and every other licensed, learned profession for that matter) my conversation with Professor Barnett caused my thought process to regroup and recognize that protection of the health of the public should also be viewed through a macro lens. In other words, the health of entire communities and populations can be and are improved with properly applied principles of a profession.

Through service on the Board my opinion related to the appropriateness of licensure for professional landscape architects was transformed. I believe that the role played by professional landscape architects in the protection and improvement of the health, safety, and welfare of communities is indeed a valid reason for states to ensure that landscape architects are educated, trained, and tested in both the art and science of landscape architecture by requiring a license to practice.

Code and Fire Officials. I would like to thank Code and Fire officials working in jurisdictions throughout the state for their valued service to the public through permit application review processes ensuring documents are sealed, when required, by Missouri licensed professionals. This “firewall” (excuse the pun) provides an important level of protection for consumers/clients who often do not understand the public health, safety, and welfare role the requirement that Missouri professional licensees must be utilized in certain situations represents. Quite a few complaints are submitted to the Board by these officials seeking to avert health and safety risks before the public can be harmed. For more thoughts on this topic please read my Public Member Letter in the Fall 2021 issue of Dimensions where I expressed surprise to learn through my service on the Board certain facts related to the topic of building safety codes and code enforcement in Missouri (<https://pr.mo.gov/boards/apelsla/newsletters/2021-11-01.pdf>).

DISCLAIMER:

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LICENSE RENEWAL IS NOT A TECHNICALITY

By: Edwin Frownfelter, Legal Counsel

Every person and every company licensed to practice one or more of the professions regulated under Chapter 327, RSMo, knows the biennial drill. Every other year, the license, or the certificate of authority in the case of a corporation, must be renewed. The renewal application contains a number of questions which can often be answered simply by an indication that none of the information on record has changed. And, of course, there is a fee payable. The process is designed not to be overly time-consuming for busy professionals.

Unfortunately, many licensees and companies seem to view the renewal process as a mere technicality that can be handled by support staff without any involvement of licensed professionals, as though it were as simple as paying a bill. Sometimes the Board has observed cases where the licensee did not even exert the effort to update changed information.

In one case from the past year, the Board received information that a company's certificate of authority in another state had been subject to discipline. The Board's investigator looked up the information for the listed Missouri managing agent and contacted him about the matter. The astonished professional informed the investigator that he had left the company's employment four years earlier, had no contact with it in the meantime, and had no idea who was responsible for its certificate of authority. The certificate of authority had been renewed twice in the interim, listing him as managing agent. The investigator had to contact the CEO of the company in another state about the matter, which led to the prompt designation of a new eligible managing agent. The company ultimately entered into a settlement agreement with the Board agreeing that cause existed to discipline its certificate of authority for the out-of-state discipline, and also for failing to designate an eligible managing agent and renewing its license twice listing an ineligible agent.

In another case, the Board received a complaint about a company's actions, and looked up its managing agent only to discover he had died nearly three years earlier. The company had renewed its certificate of authority in the meantime, continuing to list the deceased professional as its managing agent. The company's chief executive explained that the renewal had been completed and submitted by a now departed secretary, without the involvement of any of the management or professionals in the company.

Such a cavalier attitude toward renewal does not comply with the requirements of the law. Every individual license renewal application requires the applicant to attest to or sign a statement saying "I ... certify that I am the person named in this application for renewal of license to practice [profession] in the state of Missouri and that I have personally read, reviewed and answered each of these questions and all responses made herein are true." An application completed and submitted by staff without the review and participation of the named professional is a false statement to the Board for the purpose of obtaining a license, in potential violation of Section 327.441.2(3), RSMo ("use of fraud, deception, misrepresentation or bribery in securing any license or certificate of authority issued pursuant to this chapter").

LICENSE RENEWAL IS NOT A TECHNICALITY - CONTINUED

Any company holding a certificate of authority must maintain an eligible managing agent at all times, and that managing agent holds personal responsibility for accurate completion of the company's application for renewal. The managing agent must be a Missouri-licensed professional in good standing for the same profession as the certificate of authority allows. Under the requirements of the Board's rule at 20 CSR 2030-10.010(2), the managing agent must be an owner or officer of the corporation or member or manager of the limited liability company, or a fulltime employee of the company. The role of managing agent is not one that can be contracted out. The application for renewal of a certificate of authority requires the managing agent to attest to or sign a statement that says "I certify that I am the licensed managing agent of the above named firm and I have personally read and truthfully answered each of the questions posed herein." As with an individual license, the submission of an application for renewal of a certificate of authority by staff without the personal review of the managing agent is a violation of Section 327.441.2(3), which could result in discipline of the certificate of authority and possibly the managing agent's personal license.

Each licensed professional, and the managing agent of each corporation, should view the responsibility of submitting renewal applications as a personal duty which requires the same attention to detail and accuracy as any other professional obligation.

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- A confirmation e-mail for each list you select will be sent to the e-mail address provided.



NEW MEMBER OF THE ARCHITECTURAL DIVISION OF THE BOARD

John G. Brown, AIA, DBIA

John G. Brown, AIA, DBIA, was appointed on November 7, 2022 by Governor Mike Parson to serve on the Architectural Division of the Board. He replaces Michael C. Popp whose term had expired.

John has been on the Board 6 months and said he has been amazed at the attention to detail on the rules and regulations that the members review every day to make Missouri a better place for our residents when it comes to life, safety, and well-being.

He is the son of an Army veteran, who served 24 years for his country. During John's time growing up across the world and throughout the USA, he was able to see so many cultures and cities.

He was drawn to Architecture at an early age as he went through all of these experiences of seeing the world's architecture. After he graduated high school, he attended the University of Oklahoma and graduated in 1988. He was not finished exploring parts of our country and seeing all the types of cultures there were just within our borders so he spent 3 years with his wife exploring the NE portion of the United States and worked on Historic Renovation projects as well as education and municipal architecture.

After three years, John and his wife decided to raise their family in the Mid-West and moved to Kansas City, Missouri without ever being there before. He was used to the move and adventure. They settled in and raised three children. He has worked for Hollis + Miller Architects the entire time in Kansas City (32 years) and has been in love with the place the whole time.

John has always been interested in government and policy and procedures of local, state, and national service to the community. He is also interested in keeping fair and equitable practices that serve the citizens fairly as they should be served. He has submitted his application for this position three different times over the last eight years, and was super excited to be confirmed in January 2023. This event took place just six days before his wife, Terry, of 34 years passed in hours of septic shock and rocked his world.

John's fellow peers with the APEPLSPLA Board reached out immediately and gave him the grace to ease in and take his time in this position so that he would be ready to serve as he became more in touch with his new self and was able to properly review all the material that this Board is responsible for on a daily basis.

John's goal is to serve the public in the State of Missouri and have an impact beyond our state in protecting the public with regards to health, safety and the welfare of those that live in Missouri by helping the architectural profession be the best it can be as individuals and organizations serving to the best of their professional abilities.



NEW MEMBER OF THE PROFESSIONAL ENGINEERING DIVISION OF THE BOARD

Michael J. Purol, PE

Michael J. Purol, PE, was appointed on November 7, 2022 by Governor Mike Parson to serve on the Professional Engineering Division of the Board. He replaces David L. Smith whose term had expired.

Michael grew up and continues to live near Monroe City, Missouri. He and his wife Carrie have a large family including five boys and two girls. Growing up, Michael was introduced into engineering by working in construction with his Dad. During this time he helped construct agricultural projects such as terraces, ponds, and CAFO's as well as municipal water and sewer projects.

Michael is a 2002 graduate of the University of Missouri – Rolla (now Missouri University of Science and Technology) and currently is the President of Tri-State Operation for Poepping, Stone, Bach and Associates, Inc. Michael obtained his Missouri Professional Engineering License in February 2007 and is also currently licensed in Illinois, Iowa, and Wisconsin.

Michael has served on several boards during his career including the Missouri Society of Professional Engineers where he served as President of the association in 2018. He currently serves as Chairman of the NEMO Workforce Development Board, is Finance Chair for Sunset Senior Living, serves on the Board of Directors for the Hannibal Regional Foundation, and is Co-Chair for the Transportation Committee of HREDC.

As time allows, Michael enjoys spending time with friends and family. His hobbies include hunting, camping, and general outdoor activities. With five boys, he has been an assistant coach for different football programs including Holy Rosary School and the Monroe City Titan League.

YOUR OPINION MATTERS

Your input is important!! Please take 2 minutes out of your busy schedule to answer our short survey. Your responses will provide a roadmap for the Board to serve its licensees in the format(s) most desired.

<https://stateofmissouri.wufoo.com/forms/z1xo351b1tag8sf/>

Thank you in advance for your participation!



EXAM WORKSHOP HELD

By: Dr. Richard Elgin, PLS, PE, Exam Consultant to the Board

A group of Professional Land Surveyors from around the state and with different practice backgrounds recently met to review all aspects of the Missouri State Specific Professional Land Surveyor Exams. Earning a passing score on these exams is required for licensure as a Missouri Professional Land Surveyor. Goals of the day long workshop included: Review the question bank to ensure each question is applicable, reasonable, and consistent with current statutes and regulations. The group also reviewed and confirmed the exam format, being in two parts, open book, 1.25 hours exam length for each part and a total of seven subject areas examined.

The group considered, recommended, and the Board subsequently approved slight changes in the topic exam percentages. The revised “exam weights” shown will be first used in the October 2023 exams. They are:

Percent of Exams

Part I, General, 1.25 hours

Topic	Percent
Missouri Survey Standards (includes boundary description exercise)	40.5%
Statutes and Board Rules	33.5%
State Plane Coordinates	13.7%
Riparian Boundaries	12.3%
	<hr/> 100.0%

Part II, USPLSS, 1.25 hours

Topic	Percent
Calculation problems on the USPLSS	35.6%
The original GLO surveys	32.7%
Resurveys on the USPLSS	31.7%
	<hr/> 100.0%

“The Board and the profession thank the workshop participants for their time, input and dedication to making these exams the best they can be” said Mark Nolte, PLS, Chair of the Board’s Professional Land Surveying Division.



IN MEMORIAM OF CURTIS F. THOMPSON

April 20, 1949 — January 20, 2023

Curtis F. Thompson, 73, Jefferson City, Missouri, who served as the Board's prestigious General Counsel for over 25 years, passed away peacefully at his home surrounded by family on Friday, January 20, 2023.

As a fierce advocate committed to uncovering injustice, Curt – a graduate of Indiana University School of Law – began his legal career interning for the late Congressman Phillip Crane of Illinois in 1970 while in undergraduate school at Indiana University. After earning his juris doctorate in 1974, he worked for Missouri State Auditor John D. Ashcroft, and later as assistant counsel and district counsel for the Missouri Department of Transportation, and as Chief Counsel of the Governmental Affairs Division of the Attorney General's Office under William Webster and Jeremiah Nixon. Upon retiring from state government, Curt contracted with the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects to serve as its General Counsel.

In addition to Curt's outstanding legal acumen and institutional knowledge, his passion for the protection of the health, safety and welfare of Missouri residents has always guided his counsel to the Board.

We hereby publicly express our sincere appreciation and formal recognition of the substantial contributions Curt has made through his many years of loyal and dedicated service to the citizens of Missouri as the Board's General Counsel. He will be deeply missed by the staff and members of the Board (both past and present) who worked with him during his tenure with the Board and he will always hold a very special place in our hearts.

ENGINEER'S DAY AT THE CAPITOL

Engineer's Week offered a host of activities across the state, including Engineer's Day at the Capitol on Wednesday, February 22nd. Over 60 engineers gathered for group meetings with legislators and individual meetings with their local delegation. Rep. Don Mayhew, P.E., PLS (R-Crocker) greeted the group and provided an update on session activity. Filling a full section in the House chamber gallery, Rep. Mayhew introduced the group from the House floor. Later in the morning, the group met with House Majority Floor Leader Jon Patterson (R-Lee's Summit).



NCARB ELIMINATES THE ARE® ROLLING CLOCK POLICY

Washington, DC—The National Council of Architectural Registration Boards (NCARB) is retiring the Architect Registration Examination (ARE®) rolling clock policy and implementing a new score validity policy, effective May 1, 2023.

Under the new policy, passed ARE divisions from both the current and prior versions of the exam will be valid. This national policy change will reinstate the validity of all passed ARE 4.0 divisions, taken between 2008 and 2018. NCARB will be working with licensing boards across the U.S. to facilitate adoption at the state level.

For current test takers, this means the validity of their ARE 5.0 divisions will be extended through the next iteration of the exam (likely ARE 6.0), effectively doubling score validity to at least 10 years.

Analysis of the impact of the rolling clock showed that the policy disproportionately impacted women and people of color and continuing the policy would hinder progress toward equity in the architectural profession. Psychometric study and additional research into exam content showed that the new policy – based upon exam version, not a fixed timeframe – would be more effective than the previous policy in ensuring candidate competency.

“This research-backed decision to eliminate the rolling clock policy was unanimously supported by the Board of Directors and the new score validity policy will maintain the integrity of the exam while making the ARE more equitable,” said NCARB President Bayliss Ward, NCARB, AIA.

Some jurisdictions have existing rules and laws related to the five-year rolling clock policy that may not automatically update with the NCARB change. NCARB’s goal is to work with all Member Boards toward eliminating rolling clock-type policies as soon as possible.

NCARB will be automatically reinstating the validity of any previously expired ARE 4.0 divisions for all candidates that are testing in a jurisdiction that does not have a jurisdictional level rolling clock requirement. All reinstated ARE 4.0 divisions will be used to calculate appropriate ARE 5.0 credits under the new score validity policy. Any ARE 5.0 credits based on ARE 4.0 divisions will remain valid until the end of ARE 5.0 delivery. All passed exams prior to the 2008 ARE 4.0 launch remain invalid.

About NCARB

The National Council of Architectural Registration Boards’ membership is made up of the architectural licensing boards of the 50 states, the District of Columbia, Guam, the Northern Mariana Islands, Puerto Rico, and the U.S. Virgin Islands. NCARB, in collaboration with these boards, facilitates the licensure and credentialing of architects to protect the health, safety, and welfare of the public.

To achieve these goals, NCARB works with its Member Boards and volunteers to develop and facilitate standards for licensure, including the national examination and experience program. NCARB also recommends regulatory guidelines for licensing boards and helps architects expand their professional reach through the NCARB Certificate.

Connect with NCARB on [LinkedIn](#), [Twitter](#), [Facebook](#), and [YouTube](#).

OUTREACH SERVICES

Robert N. “Bob” Hartnett, PLA gave a Board Update PowerPoint Presentation to Great River Engineering at a lunch and learn on October 17, 2022.

Kevin C. Skibiski, PE, SE, PLS presented the one-hour Engineering Ethics seminar on October 27, 2022 as part of the MSPE PDH Days. The entire session was virtual on Zoom.

Stephen A. “Steve” Bubanovich, PE attended the Highway Commission Meeting at the Cape Girardeau Drury Convention Center on November 1, 2022.

Robert N. “Bob” Hartnett, PLA gave a Board Update PowerPoint Presentation to the licensed members of Lee’s Summit Public Works Department and Lee’s Summit Water Utilities at a lunch and learn on November 22, 2022.

James C. “JC” Rearden, AIA, CSI presented a one-hour Ethics and Professional Conduct Seminar at the December 2, 2022 Session of the AIA St. Louis Christopher Kelley Leadership Development Program (CKLDP) in St. Louis, Missouri.

Stephen A. “Steve” Bubanovich, PE participated in Engineer’s Day at the Capitol on February 22, 2023. In addition to Steve, over 60 engineers gathered for group meetings with legislators and individual meetings with their local delegation to celebrate the many contributions engineers make to society.

Stephen A. “Steve” Bubanovich, PE gave a presentation on engineering ethics at the Transportation Engineers Association of Missouri (TEAM) conference at the Chateau on the Lake Resort in Branson, Missouri on March 16, 2023.

Amy Struass, PE, participated in “Discover Engineering Day” at the MSU-MS&T Engineering Building on Saturday afternoon, February 25th from Noon-3 pm. She shared how engineers get education, experience, and a license to protect public health and safety, while little kids were building paper bridges and loading them with pennies. Also, their parents were standing nearby watching, so she had a captive audience!

The Board Members are available and willing to attend or speak at seminars, workshops, association meetings, universities, etc. upon request. If you would like for a Board Member to attend or speak at an upcoming function you are planning, please email your request to moapeplspla@pr.mo.gov.

MO APEPLSPLA

MO Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects

MISSION

To protect the health safety and welfare of the citizens of Missouri through the regulation of the practice of architecture, engineering, land surveying, and landscape architecture.

VISION

Leading the way to a safe and prosperous quality of life for the people of Missouri by protecting all people and their property from dishonest, incompetent or unlawful design practices and services.

VALUES

- Dedicated to protecting the people and property in Missouri
- Committed to transparency, integrity, and responsiveness
- Concerned about professional standards and competence in design
- Pursuing accountability in licensing, adherence to professional standards, and fairness in disciplinary proceedings
- Striving to communicate effectively with all stakeholders

Strategic Plan

Goal

Protection of Public Health, Safety and Welfare

Strategies

Staff & Membership

Chair: Exec Director

- 1.1 Executive Director
- 1.2 Law Team
- 1.3 Board Chair
- 1.4 Division Chairs
- 1.5 Exam Consultants & Expert Witnesses
- 1.6 Capture and preserve institutional knowledge

Communication & Education

Chair: Chair – Eng Div

- 2.1 Speak to local professional groups
- 2.2 Maintain consistent communication with Educational Institutions
- 2.3 Institute professional standards education as part of renewal
- 2.4 Educate stakeholders regarding Board function
- 2.5 Educate licensees on types of complaints addressed by Board

Finance

Chair: Exec Dir & Chair

- 4.1 Teach and understand the Board financial position
- 4.2 Sound management and effective use of funds

Outreach (Legislative)

Chair: Steve Bubanovich

- 4.1 Maintain consistent communications
- 4.2 Good Board attendance at DA meetings
- 4.3 Be proactive in improving interactions
- 4.4 Leverage DA to monitor legislation and use their voice to communicate with legislators and Governor's office

Process Goals

Chair: Amy Strauss

- 5.1 Maintenance/update of Professional Standards
- 5.2 Facilitate on-line processes for renewals and new licensees
- 5.3 Create on-line method for licensees to track Continuing Ed
- 5.5 Create database on past disciplines for consistency across professions

RECENT RULE CHANGES

The following rule changes have gone into effect between November 1, 2022 and April 30, 2023. To view the amended rules, please click on the hyperlink provided. Effective April 30, 2023

20 CSR 2030-5.110

Standards for Admission to Examination—Professional Land Surveyors

20 CSR 2030-5.120

Scope of Examination—Land Surveyor-Intern and Professional Land Surveyors

20 CSR 2030-5.130

Reexamination—Land Surveyor-Intern and Professional Land Surveyor

20 CSR 2030-6.015

Application, Renewal, Relicensure, and Miscellaneous Fees

20 CSR 2030-14.020

Definition of Baccalaureate Degree From Approved Curriculum as Used in Section 327.312.1(1), RSMo

20 CSR 2030-14.030

Definition of Twenty Semester Hours of Approved Surveying Course Work as Used in Section 327.312.1(2), RSMo

20 CSR 2030-14.040

Definition of Twelve Semester Hours of Approved Surveying Course Work as Used in Section 327.312.1(3), RSMo

MOVING?

PLEASE NOTIFY THE BOARD OFFICE OF YOUR NEW ADDRESS

The rules and regulations require all licensees to notify the Board of all such changes by sending a letter, e-mail, or change of address form to the office in Jefferson City, Missouri. Please include a street address to facilitate any express mail deliveries.

You can either send the change via the following link:

<https://pr.mo.gov/apelsla-change.asp>; by email moapeplspla@pr.mo.gov; or by U.S. Mail to:

Missouri Board for Architects, Professional Engineers,
Professional Land Surveyors and
Professional Landscape Architects
3605 Missouri Boulevard, Suite 380
Jefferson City, MO 65109



SCHEDULE OF UPCOMING BOARD MEETINGS



**May
8-9**

St. Louis



**Aug
7-8**

Kansas City



**Nov
6-7**

Springfield



**Feb
5-6**

Jefferson City

Meeting locations may vary. For current information please view notices on our website at <http://pr.mo.gov/apelsla-meetings.asp> or call the Board office.

If you are planning on attending any of the meetings listed above, notification of special needs should be forwarded to the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects, 3605 Missouri Boulevard, Jefferson City, MO 65109 or by calling 573-751-0047 to ensure available accommodations. The text telephone for the hearing impaired is 800-735-2966.

Note: Board Meeting Notices are posted on our website at <http://pr.mo.gov/apelsla-meetings.asp>

2022 YEAR-END REPORT

NUMBER OF EXAMINATIONS ADMINISTERED IN 2022:

Architects Licensed by Examination	69
Professional Engineering Examination COMPUTER-BASED	395 Candidates 242 Passed 153 Failed
Professional Surveying Examination COMPUTER BASED	6 Candidates 4 Passed 2 Failed
Missouri Specific Land Surveying - Part I	37 Candidates 24 Passed 13 Failed
- Part II	43 Candidates 24 Passed 19 Failed
Professional Landscape Architects Licensed by Examination	3

NUMBER OF LICENSURES GRANTED BY COMITY IN 2022:

Architectural	189 (25 via HB 2046)
Professional Engineering	599 (121 via HB 2046)
Professional Land Surveying	37 (14 via HB 2046)
Professional Landscape Architects	14 (4 via HB 2046)

NUMBER OF CORPORATE CERTIFICATES OF AUTHORITY ISSUED IN 2022:

Architectural	60
Engineering	173
Land Surveying	11
Landscape Architectural	4

TOTAL NUMBER OF LICENSEES:

***31,063**

Architects	5,203
Professional Engineers	18,100
Professional Land Surveyors	820
Professional Landscape Architects	404
Total Individual Licensees with Active Status	24,527
Architects with Inactive Status	378
Professional Engineers with Inactive Status	2,097
Professional Land Surveyors with Inactive Status	144
Professional Landscape Architects with Inactive Status	41
Total Individual Licensees with Inactive Status	2,660
Architectural Corporations	1,076
Engineering Corporations	2,378
Land Surveying Corporations	305
Landscape Architectural Corporations	117
Total Corporate Licenses	3,876

*Includes active and inactive for individuals and corporations.

TOTAL NUMBER OF INTERNS/LSITS: 33,064

Engineer Interns Enrolled	32,524
Land Surveyors-in-Training Enrolled	540
Total Enrollment of Engineer Interns/LSITs	33,064

COMPLAINT STATISTICS FOR 2022

Total Number of Complaint Cases	
Pending at the Beginning of 2022	35
Total Number of Discipline Cases	
Pending at the Beginning of 2022	18
Total Number of NEW Complaint Cases	
Filed in 2022	68
Total Number of Cases Closed in 2022	50

2022 YEAR-END REPORT CONTINUED

BREAKDOWN OF ALLEGATIONS FOR ALL NEW COMPLAINTS FILED IN 2022

(Note: Each new complaint may have multiple allegations.)

Unlicensed Practice of Architecture (individual)	5
Unlicensed Practice of Engineering (individual)	7
Unlicensed Practice of Land Surveying (individual)	1
Unlicensed Practice of Landscape Architecture (individual)	1
Unlicensed Practice of Architecture (corporation)	0
Unlicensed Practice of Engineering (corporation)	11
Unlicensed Practice of Land Surveying (corporation)	1
Unlicensed Practice of Landscape Architecture (corporation)	1
Incompetency, Misconduct, Gross Negligence, Fraud, Misrepresentation or Dishonesty	21
Disciplined in Another State	25
Code of Professional Conduct Violation	4
Missouri Surveying Standards Violation	1
Immediate Personal Supervision Violation	1
Title Block Rule Violation	1
Professional Trust or Confidence Violation	1
Practice with an Expired License	0
Misuse of Licensee's Seal and Signature	1
Plan Stamping	4
Practice Outside Area of Expertise	0
Issuance of a License Based on a Material Mistake	1
Violation of or Assisting or Enabling Any Person	1
Failure to Meet Continuing Education	0
Licensee's Seal Does Not Meet Requirements	0
Use of Fraud, Deception, Misrepresentation in Securing a License	26
Failure to Report Out of State Discipline on a Renewal	0
Political Subdivisions Not Using Licensed Design Professionals	0
Aiding and Abetting Unlicensed Practice	2
Criminal Prosecution	2
Felony Conviction	0
Impersonation	1

BREAKDOWN OF DISCIPLINARY ACTIONS IMPOSED IN 2022

Revocation	0
Probation	12
Civil Penalty	2
Civil Penalty, Stayed	0
Probation and Civil Penalty	0
Probated Corporate Certificate of Authority Issued & Civil Penalty	1
Voluntary Surrender of Corporate Certificate of Authority	0
Voluntary Surrender of License	1
Public Censure	0
Suspension/Probation	1

BREAKDOWN OF CASES CLOSED IN 2022

Corrective Measures Were Taken	2
Warning Letter	1
Written Assurances Received	14
Went Inactive	0
No Further Action	1
No Evidence of a Violation	26
Paid Civil Penalty	1
Not within the jurisdiction of the Board	1
Satisfactory completion of probation	2
Referred to Attorney General's Office for Collection of Civil Penalty	0
Close and Flag	0
Letter Of Concern/Not Public	1
Voluntary Surrender in Lieu of Discipline	1

STATISTICS ON HOUSE BILL 600 CASES

Total Number of Licensees Suspended at the Beginning of 2022	6
Total Number of Licensees Suspended in 2022	0
Number of Licensees Who Came into Compliance in 2022	1

UNLICENSED PRACTICE:

As you can see, in 2022, the Board had 14 allegations against individuals and 13 allegations against corporations that were charged with practicing architecture, engineering, land surveying and/or landscape architecture without being properly licensed. If an individual or corporation refuses to voluntarily cease and desist all illegal activities and to conduct all future activities in compliance with Chapter 327, RSMo, then the Board can request the Attorney General's office to file suit in the appropriate circuit court seeking an injunction to restrain that individual or corporation from practicing architecture, engineering, land surveying and/or landscape architecture without a license. Another option the Board has is to seek authority to assess a civil penalty. A civil penalty imposed under Section 327.077, RSMo, can be as high as \$5,000 for each offense. However, each day of a continued violation constitutes a separate offense, with a maximum penalty of \$25,000.

CIVIL PENALTIES:

The Board assessed a \$ 500 and a \$1,000 civil penalty in 2022.

New Licensees

Architects

The following individuals were licensed between October 1, 2022 and April 1, 2023:

Anderson, Kenneth J.	Feathers, George, III	Montasser, Andrew
Aull, Robert C.	Feito, Raymundo	Moran, Kevin F.
Austin, William Davidson	Foster, Jerad Lee	Muskopf, Christopher Jon Dalton
Baker, Rodger W.	Garcia, Elsa Clavijo	Ng, Franklin
Balcer, Stefan Konrad	Geiser, Ryan R.	Nichols, Bryce E.
Bancroft, Aaron C.	Goldsberry, Tara	Nicolas, John Joseph Donato
Bard, Nia Jordanova	Goodwin, Melissa Sue	Nollkamper, Gregory
Barkoviak, Michael W.	Grimaldi, Robert A.	Nugent, William Scott
Barksdale, W. Malcolm	Griswold, Matthew	O'Connell, Daniel J.
Bartner, Matthew	Hagan, Michael	Oghenejobo, Allen
Bergstrom, Lucas	Hale, Craig	Olvera, Robert
Boduch, Scott A.	Hanson, Melissa A.	Pastine, James
Boman, Sarah	Harboe, P. Thomas M.	Pfeiffer, Douglas
Boyer, Natalie D.	Harrell, Sean Christopher	Prescott, Christine
Brimmeier, Jan	Harrison, Jeffrey D.	Pritchard, Gabriel P.
Bryant, James David, Jr.	Hastings, Brad A.	Pugh, David M.
Bugler, Jonathan	Hawk, Thomas J	Radke Rogers, Mattie L.
Busch, Michael, Jr	Hempstead, Sarah K.	Ralph, Gregory R.
Carr, Steven	Henley, Donald Bruce	Rand, Guilford A.
Carrano, Christopher	Hickey, William Dean	Read, Gregory W.
Cohen, James L.	Hill, Poppy Tidwell	Reecer, Baxter A.
Cohoon, Robert G., Jr.	Huhmann, Kyle	Reese, Megan
Coker, Rodney A.	Hullinger, Ryan J.	Reilly, Adam C.
Conkright, Kelsea Elizabeth	Huss, Andrew	Reyes, Rukhsana A.
Conner, Brian R.	Imber, Michael G.	Richter, Bryan N.
Cook, Justin	Jordan, Kelsey D.	Ripplinger, Josh
Copeland, Edward L.	Kudla, Jeff	Roberts, Bo
Croghan, Casey Marie	Lawson, Stephen E.	Ruckman, Tyler
Dasso, Andrew J.	Lee, Jin Hee	Rundle, James
Davis, Tammy	Liebergen, Jeffrey	Ruthven, John
Delk, Daniel Wayne	Lorsung, Joseph M.	Rydell, Shannon
Delwiche, Benjamin Lee	Lundgren, Sara	Samora, Manuel Damian
Di Santo, William J.	Macias, Maria Manuela	Scovel, Steve
Dobsch, Danielle Rae	Mandyck, Jeffrey	Sherrard, Brook K.
Dobson, William	Marji, Jessica A.	Shields, John Camden
Dorin, Andrew Robert	McQueen, Chelsea	Shubert, Lucas Elliot
Dreyer, JD	Meeks, Ryan G.	Sisak, Jennifer
Duffey, Susan Bea	Mendez, Jorge A.	Smith, Benjamin A.
Endejan, Natalie C.	Meseck, Timothy Robert	Smith, Brandon
Fabin, Andrew	Metoyer, Robert Guadalupe	Stack, Emily Huntington

ARCHITECTS CONTINUED

Stein, Adam J.	Taylor, Tresna Lim	White, Brandon John
Stevens, Ashley	Tillett, Tanya F.	Williams, Nicholas C.
Tang, H Frederick	Wallace, David L., Jr.	Works, Lindsay J.
Tate, John Neil	Wheeler, Daniel	Yarbrough, Kyle James

Architectural Corporations/LLCs

The following corporations and LLCs were licensed between October 1, 2022 and April 1, 2023:

A. LEO PELDS ENGINEERING CO.	INTEGRATED ARCHITECTURE, LLC	MORENO ARCHITECTS LTD.
ALLEN+PEPA ARCHITECTS ELGIN	INTERACTIVE RESOURCES	MRV ARCHITECTS, INC.
STUDIO, INC	Introba Inc.	NORWOOD ARCHITECTS OF
ARCHITECTURAL DESIGN	KAAS WILSON ARCHITECTS, LLC	GEORGIA LLC
COLLABORATIVE, INC.	Kinetic Design Inc	PENNEY DESIGN GROUP LLC
ARCHITECTURAL DEVELOPMENT	KORB AND ASSOCIATES, INC.	PQH GROUP DESIGN, INC
SERVICES, L.L.C.	LEVIN PORTER ASSOCIATES INC	ROEHR SCHMITT ARCHITECTURE
BAKER BARRIOS ARCHITECTS, INC.	Liberty Design Development, LLC	LLC
BAKER STUDIOS LLC	LINUS MURPHY ARCHITECT LTD.	ROSE-VILLACORTE
Bergmann Architectural Associates,	LOMA ARCHITECTURE LLC	ARCHITECTURE LLC
Inc.	mademan design, llc	ROUCH ARCHITECTS, LLC
BERNER ARCHITECTURE LLC	MAMMOTH SPORTS	ROWLAND ARCHITECTURE, LLC
CBRE DESIGN COLLECTIVE, INC.	CONSTRUCTION LLC	S2 USA, Inc.
CDAE P.C.	Market Square Architects, PLLC	SDC ARCHITECTURE, INC.
CHISEL GROUP LLC	MB ARCHITECTURE AND DESIGN,	THE HASKELL COMPANY
CPH DESIGN, LLC	LLC	Throughline Architecture LLC
Daniel Nixon Design, LLC	MJM ARCHITECTS, INC.	WHEELER KEARNS ARCHITECTS,
GPN ARCHITECTURE, INC.	MMoser Architects PLLC	INC.

Professional Engineers

The following individuals were licensed between October 1, 2022 and April 1, 2023:

Abaie, Shahrokh	Ashton, Alec J.	Belser, Stephen
Abreu, Ruben	Atwater, James M.	Bencomo, M. Ryan
Adams, Dennis E. S.	Averrett, John	Bennett, Craig M., Jr.
Adrian, Duncan Blake	Bahner, Kevin P.	Bennett, William Harrison
Ahuja, Anil	Bakki, Esther D.	Berner, Nicholas J.
Alam, Adib	Ball, Elizabeth Maria	Bessell, Kevin L.
Albrecht, Melvin J.	Baumer, Brenton C.	Bhalja, Manan Jayant
Alkhrdaji, Tarek	Baumer, Robert J.	Bishop, Andrew
Anders, Kyle D.	Baysinger, Ryan T.	Bland, Frank S.
Anderson, Jeremy Emil	Bearden, Harrison T.	Bockstruck, Mark E.
Andracsek, Robynn	Bears, Christopher L.	Bolton, Linda M.
Andrus, Joel L.	Becker, Richard D.	Bonar, Robert Gregory
Aragon, Daniel	Bedolla, Baltazar	Boney, Daniel
Ambrecht, Timothy A.	Bekele, Selamawit Solomon	Borgman, Brian M.
Armbruster, John D.	Bell, Stephen T.	Bouton, Gary

PROFESSIONAL ENGINEERS CONTINUED

Brady, Ryan James
Brandsgaard, Peter J.
Brennan, Cory J.
Brown, Thomas C.
Bryant, Matt W.
Buamah, Chief Omane
Buckholdt, Mark R.
Buckmiller, Zachary
Buckner, Andrew Z.
Buhrdorf, James P.
Bullard, Joseph
Burdett, Stephen
Cairns, Peter I.
Calderon Torres, Joseph M., II
Camp, John T.
Campbell, Aaron
Carey, Matt
Carrier, Jared T.
Carroll, Dillon Dakota
Carrow, Nolan Alexander
Carter, Nicole
Casey, Brian T.
Castillo, Victor J.
Castro, Aaron J.
Ceglia, Jason M.
Chamberlin, Logan Kerr
Chapman, Nielson Juan
Chen, Shishi
Chihoski, Paul
Cisar, Patrick James
Clark, Alicia R.
Clark, Samantha J.
Clark, Stephen J.
Clemens, Tia
Clendenen, Daniel T.
Coates, Reagan W.
Cobb, James
Coerver, Sean W.
Conrad, Robert M.
Conroy, John Patrick
Contino, Stephen J.
Cox, Billy
Crabtree, Rachel
Crawford, Allison
Crull, Matthew A.
Cruz, Lionel

Cumberland, Kyle D.
Curtin, Ashley A.
Daiber, Madison
Dalessio, Matthew K.
Daniel, Eric J.
Danielson, Alec
Davis, Jonathan A.
de Rosario, Brendon P.
Dean, Jacob C.
Decena, Rommel R.
DeMott, Derek
Dennis, Ronald Grant
DeSplinter, Eric
Diallo, Lora Ellen
Dickneite, Robert Cody
Distler, Bradley
Dominguez, Stephen M.
Dommer, Kevin
Donze, Bryan
Dreher, Jason
Duffy, Conor C.
Dux, Darin Lyn
Dvergsten, Siobhan
Eagan-Rowe, Emily
Ehana, Howard
Einig, Christopher Kelly
Elawadi, Ali I.
Elsisi, Alaaeldin A.
Eltarhoni, Maher S.
Erbe, Braxton
Eustis, Wesley Reid
Evans, Bryan R.
Evans, Spencer
Fallet, Wyatt Gregory
Farr, Kenneth Nathan
Fasnacht, Brandon Michael
Fey, Daniel
Flaker, Kevin
Flint, Laurence
Flores, Felipe A.
Folks, Brad
Fox, Nathaniel
Francka, Ryan
Franklin, Lance
Frei, Timothy L.
French, Warren R.

Frick, Joshua
Frisella, J.R.
Fussnecker, Stephen J.
Galligan, Zakary Flynn
Gallup, Robert
Garcia, Diego Alberto
Garrard, Jake
Garrett, Latisha
Garriott, Thomas R.
Gazzolo, Brandn
Gerardino Morales, Miguel F.
Gerbasich, Bradley
Gibbs, Hannah
Gibbs, John
Gibson, Sherry E.
Gonzalez, Christian R.
Gow, Kyle
Goza, Evan M.
Grandhi, Venkata Rohit
Grantham, Frederick William
Griffin, Thomas Darrell
Groom, Heath Alan
Grum, Johanna
Guenther, Carl F.
Guergues, G.
Gurnow, Corey Joseph
Haag, Roger T.
Hager, Garrett L.
Halbgewachs, Jonathan Bevan
Haller, Joseph S.
Hamateyo, Luo
Hardono, Tri
Hare, Michael Timothy
Harmon, John Tison
Harrington, Tyler James
Harris, Derek B.
Hartmann, Clark
Harvey, Robert Maxwell
Hasty, Jacob L.
Haupt, Ryan
Heckman, Robert G.
Helms, Daniel B.
Hennessey, Richard
Henrichs, Chase Aaron
Henriques, Daniel
Hernandez, Elliot Javier

PROFESSIONAL ENGINEERS CONTINUED

Hershberg, Micah S.
Hewitt, Chris A.
Heyer, Ryan
Hickey, Edward A.
Hickey, Matthew
Hickle, Jason M.
Hines, Chad B.
Hinson, Zachary
Hodnett, Derek L.
Hoffman, Riley J.
Holt, Seth O.
Horejs, Greg
Hostutler, Brett Alan
Howard, Darrell L., Jr.
Howell, Justin
Howell, Wyatt M.
Huang, Chester C.
Huelskamp, Joseph P.
Hufstetler, Mark L.
Hughes, Barry A.
Hussain, Adeel Syed
Huxford, Brandon
Huzjak, Robert J.
Hwang, Tommy
Imran, Mohiuddin
Intekhab, Abdullah
Jackson, Reed
Jansen, Joshua Christopher
Jeitner, Mike
Jenkins, Jonathan Joseph
Jennings, Jonathan
Jennings, Travis Aaron
Jestila, Jason
Jimenez, Jorge A.
Johnson, Derek R.
Johnson, Kathleen M.
Johnson, Riley D.
Jones, Nicholas Ryan
Jones, Ryan M.
Jones, Tanner M.
Jones, Thomas A.
Joyce, Josh
Juhl, Kevin Michael
Justice, Lola Yancey
Justiniano, Hugo W.

Kachura, Christopher T.
Kaltenbronn, Jacob
Kamies, Jon
Kamp, Steve
Kearns, Daniel S.
Keck, James Scott
Kelly, John W., III
Kenarsari, Amaneh
Kendall, Christopher S.
Kennedy, John
Kent, Jason J.
Keppy, Douglas H.
Khan, Md Fuad Hassan
Kierath, Brian , Jr.
Klabunde, Kyle
Kleinschmidt, Justin
Knolles, Jacob Stephen
Kocher, Nathan G.
Koebel, Brian P.
Koltveit, Cory D.
Kooiman, Brent
Korte, Matthew David
Kotsakis, Anastasia Elizabeth
Kowalewski, Mitchell J.
Kuzila, Matthew Steven
La Fata, Luke M.
LaFrance, Ryan M.
Lahodny, Samuel Stone
Lamberger, Daniel
Lamothe, Marc L.
Landwehr, Kyle J.
Lang, Karin
Larson, Brandan James
Larson, W. Shane
Lasley, Samuel J.
Lauletta, Benjamin R.
Lee, Anthony
Leeker, Joshua
Leger, Thomas J.
Leister, Sarah E.
Leonard, Daniel J.
Lewis, Evan M.
Light, Jesse
Lin, Bryan
Linder, Michael J.

Liu, Bo Ying
Lofton, Joshua S.
Logan, Luke
Long, Brad
Lopez, Alexander F.
Lucas, Jacob D.
MacBain, Keith M.
MacLeod, Gregory D.
Maggio, Ashley R.
Mahapatra, Sanjay
Mahlen, Chad
Mahmoudi, Megan
Manis, Mariah Ann
Mannava, Ravindranath C.
Marko, William Francis, IV.
Marrs, Robert
Marshall, Kevin
Martinez, Matthew Alexander
Mattson, Dylan
Mattson, Joe
Mayercsik, Nathan Paul
McBride, Sean Robertson
McCartney, Matthew
McCutcheon, John Matthew
McGlumphy, Sean J.
McGuire, Christian
McHale, Cory
McKibbon, Ryan
McNabb, Kimberly J.
McNutt, Allen James
Mellen, Andrew L., Jr.
Mellon, Alexandra N.
Mensah, Frederick A.
Merz, Brady
Merz, Michael J.
Meyer, James R.
Meyer, Louis K.
Meza, Victor
Miller, Kevin D.
Miller, Ryan P.
Miller, Tysen O.
Mitchell, Brittany
Mizell, Mark L.
Mokhtar-zadeh, Abbas
Moncrief, Tyler

PROFESSIONAL ENGINEERS CONTINUED

Mondaine, Theodore B.	Prosser, Steven	Schultz, Gregory
Morris, Jordan	Prout, Jacob C.	Schultz, Steven J.
Mulnik, Joseph Vincent	Pruitt, Andy	Schwenk, David
Munir, Luqman	Puckett, Jacob J.	Scullion, Ryan
Munson, Michael R.	Pulcher, Emily Ann	Seesman, Dylan
Murphy, Erin Renee	Purcell, Karen D.	Seest, John A.
Nash, Terrance LeRay	Purdy, Jeff	Seiber, Amber
Nava, Nicholas	Purvis, John M.	Seiter, Michael Bret
Neeland, Mark D.	Qiao, Chong	Sengul, Serkan
Nelsen, Daniel E.	Radanovic, Milan	Shaffer, William
Ng, Christian	Raffin, Richard L.	Sheahan, Danielle Elizabeth
Nguyen, Danh N.	Rahaman, Yusef S.	Shehada, Mohammad Khalid
Nguyen, Tina Huynh	Raifet, Mustafa S.	Skinner, John J.
Nickerson, Stephen W.	Rainwater, Benjamin H.	Sklenar, Liseli J.
Nicola, Michael James	Ramirez, Allen	Slayden, Sean R.
Nienhaus, Keith	Recker, Taylor	Sloan, James E.
Noble, Jessica	Reep, Jeffrey B.	Smith, Phillip A.
Nosbush, Anthony M.	Regan, Annalise Michelle	Snowden, Patrick T.
Ohlhausen, Jacob	Rehner, Daniel J.	Snyder, Lindsay
O'Mara, Sean	Reilly, Gregory R.	Songer, Billy Eugene
O'Mara, Thomas M.	Reynolds, Jason Michael	Soni, Mehul Narendra
Orie, Donald R.	Reynolds, Jonathan	Soto, Seth Lee
Ortega, Alexsander	Riley, Will	Souder, Micah
Pace, Adam	Ristow, Agata A.	Spargimino, Eric M.
Palmer, Heidi	Roberts, Brett	Spille, Katherine
Parker, Colin Dean	Rohr, Nicholas Hans	Squyres, Jared A.
Parker, David B.	Romanov, Arman	Starke, Christopher J.
Parker, P. Owen	Ross, Benjamin C.	States, Joseph
Pauling, Bryan M.	Rottjakob, Elizabeth	Staudt, Daniel R.
Pearson, Cameron	Rouse, Nathan Thomas	Sterner, David M.
Pelds, Voldemars	Rueter, Kristofer S.	Stewart, Colleen M.
Penner, Russell	Runkle, George William, III	Stewart, Shayna Lea Waszil
Perez, Henry Sarmiento	Sager, Erik J.	Storm, Scott T.
Persaud, Adrian W.	Salsbury, Trent	Stover, Aaron L.
Petersen, Joshua John George	Samer, Nicole	Sultzer, Jessica
Phillips, Kirby	Sanchez, Ivan A.	Tate, Jared Mark
Pickford, Sean D.	Sandburg, Sabrina L.	TenBrook, Stephen A.
Piel, James Robert	Sandmeyer, Timothy J.	Thomas, Roger B.
Pipkins, Albert	Sauer, Brian	Thomassie, William J.
Pirataie, Mehrdad	Sauvageau, Michelle	Thompson, John Dallas
Plott, James Read	Savla, Deepesh	Thompson, Scott Lowell
Pohlman, Elizabeth	Schachle, Matt	Tinder, Joseph
Porto, Christopher	Scharenbroch, Kevin T.	Toney, Justin R.
Preves, James Gregory	Schlotzhauer, Alec R.	Toole, Jason
Prislinger, Sean Patrick	Schneider, J. S.	Tornberg, John F.

PROFESSIONAL ENGINEERS CONTINUED

Toroney, Jacob
Tracy, Justin Brian
Tran, Tam Minh
Truette, Hunter
Tucci, Scott A.
Turunen, Kris
Ullrich, Kenneth A.
Underwood, Chad
Underwood, Riley Q.
Unrein, Logan M.
Uong, Minh
VanLandeghem, William Andrew
VanTol, Robert J.
Vernier, Michael
Vescovi, Patrick E.
Vickers, Hailey Ann Sieve
Vilbig, Scott Joseph
Vinci, James Richard
Vohs, Robert J.
Wager, Katelyn Arlana

Wagner, Justin
Wagner, Kyle
Waidner, Matthew C.
Wainwright, Nathan
Wallace, Raymond E., Jr.
Walsh, David
Walters, Lori A.
Watson, Daniel P.
Wayner, Robert Philip
Weary, Christopher D.
Webb, James A.
Wehner, Jeremy Paul
Weich, Nicholas S.
Weise, Trent A.
Wellnitz, Tony
Westergaard, Troy M.
Westhoff, Jon
White, Jonathan C.
Wiens, Tanner Christian
Wiitanen, Mikaila

Williams, Jolene
Williams, Tyler
Williamson, R. L.
Wilsmann, Joshua
Wilson, Richard A.
Wilt, Bradley
Windish, Julie Elizabeth
Winkeler, Stephen
Wnuk, Nicholas
Worthen, Jason R.
Wunsch, Christopher A.
Wurmlinger, Jeffrey D.
Ybarra, James
Yosten, Andrew
Zach, Bryan
Zehr, Kory M.
Zelada-Tumialan, Giuliana A.
Zhang, Enhao
Zulanas, Raymond Phillip, Jr.

Professional Engineering Corporations/LLCs

The following corporations and LLCs were licensed between October 1, 2022 and April 1, 2023:

4 S.T.E.L. ENGINEERING, INC.
ADVANCED ENGINEERING
RESOURCES, INC.
AFL TELECOMMUNICATIONS LLC
ALLANA BUICK & BERS, INC.
AM Structures, Inc.
American Rail Engineers
Corporation
ARCHITECTURAL SYSTEMS
INCORPORATED
ARSEE ENGINEERS, INC.
Aspen Wall Design, LLC
BABCOCK & WILCOX POWER
GENERATION GROUP, INC.
BEAR LABEL LLC
BLACK DIAMOND ENGINEERING
LLC
BOHLER ENGINEERING PA, LLC
BOOTH & ASSOCIATES, LLC
Catch Projects Inc.
CBRE DESIGN COLLECTIVE, INC.

CENTERLINE STRUCTURAL
ENGINEERING, PLLC
CK CIVIL ENGINEER LLC
Cleary Zimmermann Engineers, LLC
Cobb Engineering Solutions LLC
COMPONENTS & CLADDING
SPECIALTY ENGINEERS, LLC
Cornforth Consultants, Inc.
CPH DESIGN, LLC
CREST ENGINEERING &
CONSTRUCTION, INC.
CYNERGY DESIGN SOLUTIONS,
LLC
DJL Engineering Services, PLLC
DRG TECHNICAL SOLUTIONS, LLC
Dynamic Engineering Consultants,
P.C.
E.L. ROBINSON ENGINEERING CO.
ECO4 ENERGY LLC
ENTERTAINMENT ENGINEERING
CONSULTANTS, LLC

FREELAND HARRIS CONSULTING
ENGINEERS OF KENTUCKY, I
FRENCH ENGINEERING, LLC
FST Engineering PLLC
GALL ZEIDLER CONSULTANTS, LLC
GRAY AE, PSC
GREELEY AND HANSEN LLC
GRUBBS, HOSKYN, BARTON &
WYATT, INC.
HAFER PSC
Hayat Brown LLC
Heather Stork Compliance
Services, LLC
HODGES CONSULTING, INC.
I. C. THOMASSON ASSOCIATES,
INC.
IEC Engineering LLC
IMEG CONSULTANTS CORP.
INFRASTRUCTURE ASSOCIATES,
INC.
Introba Inc.

PROFESSIONAL ENGINEERING CORPORATIONS/LLCs CONTINUED

JENNINGS ENGINEERING, LLC
JPH & CLARK STRUCTURAL, INC.
JSN ENGINEERING LLC
Keystone KC Engineering, LLC
KOHRS LONNEMANN HEIL
ENGINEERS, INC.
LANGE STRUCTURAL GROUP, LLC
LRB Engineering and Land
Surveying LLC
LUDCO ENGINEERS, LLC
LUNDA CONSTRUCTION COMPANY
M.G.N. Consulting Engineers, Inc.
MAMMOTH SPORTS
CONSTRUCTION LLC
MCCLUSKEY ENGINEERING
CORPORATION
MCCOWN GORDON
CONSTRUCTION, L.L.C.
Merz Engineering llc
Messner Engineering, LLC
Misc-Fix Engineering, Inc.
MJM ARCHITECTS, INC
NOVA ENGINEERING AND
ENVIRONMENTAL, LLC

NUMERICAL ADVISORY
SOLUTIONS, LLC
Orlo Forensics, LLC
PALMETTO ENGINEERING AND
CONSULTING, INC.
PARTNER ASSESSMENT
CORPORATION
PERCHERON PROFESSIONAL
SERVICES, LLC
PROVIDENCE ENG AND
ENVIRONMENTAL GROUP LLC
R. Hitt Consulting, LLC
Rocksmith Geoengineering, LLC
ROUTE 66 ENGINEERING, LLC
SCURLOCK INDUSTRIES OF
SPRINGFIELD, INC.
SLR INTERNATIONAL
CORPORATION
Spatco Energy Solutions, LLC
SPIRIT ENVIRONMENTAL, LLC
STARLING, MADISON,
LOFQUEST, INC.
STIVER ENGINEERING, INC
STORM SERVICES ENGINEERING,
LLC

STRONGTOWER SUPPLY, LLC
Telecad Wireless Site Design Inc.
THE BOULDER ENGINEERING
COMPANY
THE ENGINEERING SHEDD, LLC
THE HASKELL COMPANY
Thoroughbred Drill and Blast
Consultants, LLC
Timmons Group, Inc.
TORGESON ELECTRIC COMPANY
Trail Consulting, LLC
TRUE NORTH ENGINEERING, LLC
Upright Design & Consulting LLC
Utilisource, LLC
VERDANTAS LLC
WEINTRAUB ENGINEERING, L.L.C.
Western Water Consultants, Inc.
WNA ENGINEERING, INC.
Wold Architects Incorporated

Professional Land Surveyors

The following individuals were licensed between October 1, 2022 and April 1, 2023:

Basinger, Eric Charles
Bogina, Michael J.
Burbulys, Peter V.
Cowan, Jeremy Richard

Davis, Marshall
Gerdes, Adam J.
Horne, Philip Ryan
Laneman, Craig Michael

Rogers, Jonathan
Rush, Christopher Nathan
Simon, Kerry M.
Swope, Phillip R.

Professional Land Surveying Corporations/LLCs

The following corporations and LLCs were licensed between October 1, 2022 and April 1, 2023:

BYRNE & JONES ENTERPRISES,
INC.
Houseman Land Survey, LLC

PERCHERON PROFESSIONAL
SERVICES, LLC
PINNACLE LAND SURVEYING, LLC

Pulliam Surveying, LLC
Surveying Support Services LLC
TOPOGRAPHIC, CO

Professional Landscape Architects

The following individuals were licensed between October 1, 2022 and April 1, 2023:

Clark, Corey	Mahoney, J. Liam	Shears, Robert Lewis, II
DePriest, Anthony	Miller, Jason P.	Shepley, Eric
Hodson, Jacob Isaac	Perkins, Jonathan Edward	Sneller, Spencer
Lake, Debra	Romero, Jonathan Albert	Takacs, Michael William
Lancaster, Kurth	Sales, Stephen	West, Tim L.

Professional Landscape Architectural Corporations/LLCs

The following corporations and LLCs were licensed between October 1, 2022 and April 1, 2023:

Bohler Engineering PA, LLC
WEST 8 URBAN DESIGN & LANDSCAPE ARCHITECTURE P.C.

Disciplinary Actions

DISCLAIMER: Every effort has been made to ensure that the following enforcement information is correct. However, this information should not be relied upon without verification from the Board office. It should be noted that the names of companies and individuals listed may be similar to the names of the parties who have not had enforcement actions taken against them. Discipline orders are public data and can be viewed at the following link, <https://pr.mo.gov/apelsla-disciplinaryactions.asp>. Pursuant to Chapter 327, RSMo, a licensee is entitled to engage in the practice of architecture, engineering, land surveying or landscape architecture during his/her probationary period providing that the licensee adheres to all of the terms and conditions of the Order. However, a licensee whose license has been suspended, is not entitled to engage in the practice of architecture, engineering, land surveying or landscape architecture during his/her suspension period.

LICENSEES CURRENTLY ON SUSPENSION

[LARSON, CHRISTOPHER D., PE-2011015769](#)

Platte City, Missouri – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

[RODRIGUEZ, JOHN DAVID, A-7118](#)

Webster Groves, Missouri – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

[ROSEMAN, DANIEL, PE-2006002848](#)

Blue Springs, Missouri – suspended pursuant to Sections 327.441, 327.441.2(4), 327.441.2(5), 327.441.2(6), 327.441.2(7), 327.441.2(8), 327.441.2(13), RSMo, and 20 CSR 2030-3.060(9), commencing on April 4, 2022 and ending on April 3, 2024.

[WALKER, ESTHER KWABEA, PE-2001004690](#)

Chicago, Illinois – suspended pursuant to Section 324.010, RSMo, on July 22, 2018.

[WHITE, TIMOTHY LEE, PLS-2534](#)

Cape Girardeau, Missouri – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

[WOFFORD, THEODORE JOHN, A-1514](#)

St. Louis, Missouri – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

LICENSEES CURRENTLY ON PROBATION

[ADRIAN, MARCUS E. A-007869](#)

St. Louis, Missouri - probation commenced on January 4, 2023 and ends on January 3, 2024.

[BECCARD, ROBERT PE-030251](#)

Fort Collins, Colorado - probation commenced on June 9, 2022 and ends on June 8, 2023.

[BEICHLEY, DOUG A-2007035147](#)

Prairie Village, Kansas - probation commenced on June 9, 2022 and ends on June 8, 2023.

[CHAFEE, ROBERT A-2004006787](#)

Denver, Colorado - probation commenced on June 2, 2022 and ends on June 1, 2023.

[DEAL, DONALD PE-023473](#)

Manchester, New Hampshire – probation commenced on October 19, 2022 and ends on October 18, 2025.

[EWEN, ANTHONY A-2014008359](#)

Winter Park, Florida - probation commenced on June 23, 2022 and ends on June 22, 2023.

[GHD, INC. EGC-2014023049](#)

Irvine, California - probation commenced on January 4, 2023 and ends on January 3, 2024.

[GNICH, JASON A-2011038336](#)

Portland Oregon - probation commenced on June 22, 2022 and ends on June 21, 2023.

[KORNACKI, DAVID PE-2007000411](#)

New Berlin, Wisconsin - probation commenced on May 7, 2022 and ends on May 6, 2023.

[KRAFFT, JAMES D. PE-2004000809](#)

Washington, Missouri - probation commenced on January 6, 2021 and ends on January 5, 2024.

[MADER, CHARLES E. PE-026117](#)

Kansas City, Missouri - probation commenced on May 2, 2020 and ends on May 1, 2023.

[MUNTZ, ZANE NICHOLAS A-2009032813](#)

Windsor Heights, Iowa - probation commenced on June 9, 2022 and ends on June 8, 2023.

[PACK, ROBERT PE-020843](#)

Little Rock, Arkansas - probation commenced on May 29, 2022 and ends on May 28, 2023.

[PHIPPS, JACK T. PE-2014008924](#)

Austin, Texas - probation commenced on January 4, 2023 and ends on January 3, 2024.

[QASHSHU, AMMAR PE-2022020025](#)

Richardson, Texas - probation commenced on January 4, 2023 and ends on January 3, 2024.

[RAY, ASHIM PE-2007035777](#)

Marietta, Georgia - probation commenced on May 29, 2022 and ends on May 28, 2023.

[REYLING, TODD JEFFREY PE-2011020072](#)

Smithton, Illinois - probation commenced on August 13, 2019 and ends on August 12, 2023.

[STEELMAN, PAUL A-2003010228](#)

Las Vegas, NV - probation commenced on February 9, 2023 and ends on February 8, 2024.

[THE ROBERTS GROUP OF KENTUCKY, PC EGC-2015032060](#)

Lexington, Kentucky - probation commenced on November 29, 2022 and ends on November 28, 2023.

PROBATIONS

[ADRIAN, MARCUS E. \(A-007869\)](#)

St. Louis, Missouri

Marcus Edward Adrian entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective January 4, 2023, by which Mr. Adrian agreed that his license as an Architect would be placed on probation for a term of one year with certain terms and conditions, probation ending on January 3, 2024.

On or about October 12, 2021, the Delaware Board of Architects issued an Order in which it found that Mr. Adrian failed to comply with its continuing education requirements and falsely attested in his 2020 renewal to having done so. The Delaware Board issued a letter of reprimand to Mr. Adrian, imposed a fine of \$1,000, required him to provide proof of completion of the required hours, and scheduled him for audit at the time of his 2022 renewal.

On or about October 20, 2021, Mr. Adrian renewed his Missouri license through the Board's online renewal system, and checked a box indicating that he had no discipline in another jurisdiction not reported to the Board.

Mr. Adrian entered into a settlement agreement with the Board, agreeing that his Missouri license was subject to discipline for use of fraud, deception, or misrepresentation in securing a license, which is cause for discipline of his Missouri license under Section 327.441.2(3), RSMo, for discipline in another jurisdiction, which is cause for discipline of his Missouri license under Section 327.441.2(8), RSMo, for failing to provide all information requested by the Board in a renewal application, in violation of 20 CSR 2030-11.010(3), which is cause for discipline of his Missouri license under Section 327.441.2(6), RSMo, and that his license renewal was obtained by material mistake of fact, which is cause for discipline of his Missouri license under Section 327.441.2(11), RSMo. His license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Adrian,%20Marcus%20-%20A-007869.pdf>

[DEAL, DONALD \(PE-023473\)](#)

Manchester, New Hampshire

Donald W. Deal entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective October 19, 2022, by which Mr. Deal agreed that his license as a Professional Engineer would be placed on probation for a term of three years with certain terms and conditions, probation ending on October 18, 2025.

Mr. Deal signed and sealed drawings during April 2021 for a commercial renovation which had been developed by Allen Designs, LLC, and listed Allen Designs in the title block. At the time Mr. Deal signed and sealed the drawings, Allen Designs, LLC did not have a certificate of authority to practice architecture or professional engineering, and its principal, Charles Allen, was not licensed as an architect or professional engineer. Mr. Deal did not consult or associate with an architect in connection with the project. He acknowledged that at least three of the eight sheets he signed did not involve any structural engineering and estimated that the amount of structural engineering work on the eight sheets he signed was approximately 40%.

Mr. Deal entered into a settlement agreement with the Board in which he acknowledged that he practiced architecture in violation of Sections 327.091 and 327.101.1, RSMo, and undertook to perform architectural and professional engineering services on which he was not qualified by education, training, and experience in the specific technical areas involved, in violation of 20 CSR 2030-2.010(3)(B). He agreed that his license would be placed on probation for a period of three years.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Deal,%20Donald%20-%20PE-023473.pdf>

[GHD, INC. \(EGC-2014023049\)](#)

Irvine, California

GHD Inc. entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective January 4, 2023, by which GHD, Inc. agreed that its certificate of authority as a Professional Engineering Corporation would be placed on probation for a term of one year with certain terms and conditions, probation ending on January 3, 2024.

On or about June 25, 2020, GHD entered into a Consent Agreement with the South Carolina Board of Registration for Professional Engineers and Surveyors, in which it admitted that the company submitted a Fire Sprinkler System Specification Sheet for a restaurant in Easley, SC, through its branch office located in Baltimore, MD, which did not have a certificate of authorization to practice professional engineering in South Carolina at the time. The South Carolina Board imposed a public reprimand, a fine of \$800, and administrative costs on GHD.

On or about April 12, 2022, counsel for GHD signed a Consent Order with the West Virginia State Board of Registration for Professional Engineers, in which the company acknowledged it failed to report the South Carolina discipline and agreed to pay a civil penalty of \$500.

On or about December 21, 2021, GHD renewed its Missouri engineering certificate of authority online. The person performing the renewal checked a box agreeing with a statement that the corporation had no discipline in another jurisdiction which had not been reported to the Board, which was false, as the South Carolina discipline had not been reported.

The Missouri licensed engineer who GHD listed as its managing agent in Missouri left company employment on December 3, 2018. From December 3, 2018, until October 24, 2022, GHD did not have an eligible Managing Agent for its Missouri certificate of authority.

Counsel for GHD entered into a settlement agreement with the Board, agreeing that the company's Missouri certificate of authority was subject to discipline for use of fraud, deception, or misrepresentation in securing a license, which is cause for discipline of his Missouri license under Section 327.441.2(3), RSMo, for discipline in another jurisdiction, which is cause for discipline under Section 327.441.2(8), RSMo, for failing to provide all information requested by the Board in a renewal application, in violation of 20 CSR 2030-11.010(3), which is cause for discipline under Section 327.441.2(6), RSMo, and that its certificate of authority renewal was obtained by a material mistake of fact, which is cause for discipline under Section 327.441.2(11), RSMo. The company also agreed that its failure to designate an eligible managing agent for nearly four years failed to comply with the requirements of 20 CSR 2030-10.010(1)(B), (2), and (3), which is cause to discipline its certificate of authority under Section 327.441.2(6), RSMo. The company's certificate of authority was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/GHD,%20INC%20-%20EGC-2014023049.pdf>

PHIPPS, JACK T. (PE-2014008924)
Austin, Texas

Jack T. Phipps entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective January 4, 2023, by which Mr. Phipps agreed that his license as a Professional Engineer would be placed on probation for a term of one year with certain terms and conditions, probation ending on January 3, 2024.

On or about April 23, 2015, the Texas Board of Professional Engineers entered an Agreed Board Order, finding that Jack T. Phipps issued engineering plans that were not signed, sealed or dated, contained insufficient caveats as to the use of the plans, and failed to reflect the designation "P.E." after his name which reflects a lack of care and diligence in the practice of engineering, which were cause for discipline under Texas law. The Order imposed an informal reprimand upon Mr. Phipps.

On or about April 22, 2022, the North Carolina Board of Examiners for Engineers and Surveyors issued a Decision and Order, in which it found that Mr. Phipps engaged in gross negligence, incompetence, or misconduct by submitting false information on a renewal form, failing to disclose the Texas discipline. The North Carolina Board imposed a reprimand on Mr. Phipps.

On or about October 11, 2016, December 10, 2018, and November 12, 2020, Mr. Phipps renewed his Missouri PE license online. Each of the three times, he checked a box agreeing with the statement that he had no discipline in another jurisdiction that had not been reported to the Board.

Mr. Phipps entered into a settlement agreement with the Board, agreeing that his Missouri license was subject to discipline for use of fraud, deception, or misrepresentation in securing a license, which is cause for discipline of his Missouri license under Section 327.441.2(3), RSMo, for discipline in another jurisdiction, which is cause for discipline of his Missouri license under Section 327.441.2(8), RSMo, for failing to provide all information requested by the Board in a renewal application, in violation of 20 CSR 2030-11.010(3), which is cause for discipline of his Missouri license under Section 327.441.2(6), RSMo, and that his license renewal was obtained by a material mistake of fact, which is cause for discipline of his Missouri license under Section 327.441.2(11), RSMo. His license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Phipps,%20Jack%20-%20PE-2014008924.pdf>

QASHSHU, AMMAR (PE-2022020025)

Richardson, Texas

Ammar Qashshu entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective January 4, 2023, by which Mr. Qashshu agreed that his license as a Professional Engineer would be placed on probation for a term of one year with certain terms and conditions, probation ending on January 3, 2024.

On or about November 18, 1999, the Texas Board of Professional Engineers entered a Consent Order, finding that Ammar Qashshu violated the Texas Engineering Practice Act and Board Rules by failing to return a copy of his Texas engineer seal imprint and his photograph to the Texas Board of Professional Engineers within 60 days as required by Texas law. The Texas Board imposed on Mr. Qashshu an informal reprimand and assessed \$150 as an administrative penalty.

On or about April 27, 2022, Mr. Qashshu filed an application for licensure in Missouri by comity with the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects. He checked a box answering “No” to a question as to whether he had been disciplined in any other jurisdiction.

Mr. Qashshu entered into a settlement agreement with the Board, agreeing that his Missouri license was subject to discipline for use of fraud, deception, or misrepresentation in securing a license, which is cause for discipline of his Missouri license under Section 327.441.2(3), RSMo, for discipline in another jurisdiction, which is cause for discipline of his Missouri license under Section 327.441.2(8), RSMo, for failing to provide all information requested by the Board in a renewal application, in violation of 20 CSR 2030-11.010(3), which is cause for discipline of his Missouri license under Section 327.441.2(6), RSMo, and for violation of a professional trust, which is cause for discipline of his Missouri license under Section 327.441.2(13), RSMo. His license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board’s website at

<https://pr.mo.gov/boards/apelsla/discipline/Qashshu,%20Ammar%20-%20PE-2022020025.pdf>

STEELMAN, PAUL C. (A-2003010228)

Las Vegas, Nevada

Paul C. Steelman entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective February 9, 2023, by which Mr. Steelman agreed that his license as an Architect would be placed on probation for a term of one year with certain terms and conditions, probation ending on February 8, 2024.

Mr. Steelman is licensed as an architect in the Province of Ontario and the State of Alabama. On September 29, 2004, the Discipline Committee of the Ontario Association of Architects (DCOAA) issued a decision finding that Mr. Steelman had failed to show the required number of continuing education hours. The DCOAA issued a reprimand and required Mr. Steelman to pay the costs of the proceeding. On March 19, 2009, the DCOAA again issued a decision finding that Mr. Steelman had failed to show the required number of continuing education hours. The DCOAA ordered that Mr. Steelman’s license be suspended for one month and ordered him to pay costs of investigation. On October 14, 2015, the DCOAA entered a third decision finding that Mr. Steelman failed to meet continuing education requirements. The DCOAA issued a reprimand, suspended Mr. Steelman’s license for two months, and ordered him to pay costs of investigation.

Mr. Steelman renewed his Missouri license in 2005, 2007, 2009, 2011, 2013, 2015, 2017, 2019, and 2021, each time responding in the negative to questions inquiring as to whether he had been disciplined in other jurisdictions, failing to reveal the three instances of discipline imposed on his license by the DCOAA.

On April 26, 2022, Mr. Steelman signed a Consent Agreement with the Alabama Board of Registration for Architects, acknowledging the Ontario discipline and that he had failed to disclose the Ontario discipline in his application for licensure in response to a question asking whether he had been disciplined in any jurisdiction. Mr. Steelman agreed to pay a fine of \$750.

Mr. Steelman entered into a settlement agreement with the Board, agreeing that his Missouri license was subject to discipline for use of fraud, deception, or misrepresentation in securing a license, which is cause for discipline of his Missouri license under Section 327.441.2(3), RSMo, for discipline in another jurisdiction, which is cause for discipline of his Missouri license under Section 327.441.2(8), RSMo, for failing to provide all information requested by the Board in a renewal application, in violation of 20 CSR 2030-11.010(3), which is cause for discipline of his Missouri license under Section 327.441.2(6), RSMo, and that his license renewal was obtained by material mistake of fact, which is cause for discipline of his Missouri license under Section 327.441.2(11), RSMo. His license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Steelman,%20Paul%20-%20A-2003010228.pdf>

THE ROBERTS GROUP OF KENTUCKY, PC, (EGC-2015032060)

Lexington, Kentucky

Vaughn Roberts Hill, Managing Agent of The Roberts Group of Kentucky, PC entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective November 29, 2022, by which Mr. Hill agreed the Missouri engineering certificate of authority of The Roberts Group of Kentucky, PC would be placed on probation for a term of one year with certain terms and conditions, probation ending on November 28, 2023.

On or about May 21, 2020, The Roberts Group of Kentucky, PC, through its managing agent Vaughn Roberts Hill, entered into a Consent Order with the State of Alabama Board of Licensure for Professional Engineers and Land Surveyors, in which Hill agreed that The Roberts Group of Kentucky, PC had provided professional engineering services for eight projects in Alabama during the period from 2017-2019. The Alabama Board imposed a fine of \$2,000 and required the company to pay investigative costs of \$120.

When online renewals for the West Virginia State Board of Registration for Professional Engineers were processed in December 2021, the Corporation falsely answered "NO" to the question regarding discipline in other jurisdictions. On or about April 12, 2022, counsel for The Roberts Group of Kentucky, PC signed a Consent Order with the West Virginia State Board of Registration for Professional Engineers, in which the company acknowledged it failed to report the Alabama discipline and agreed to pay a civil penalty of \$500.

On November 3, 2022, the Managing Agent for The Roberts Group of Kentucky, PC signed a Settlement Agreement with the Missouri Board, acknowledging the discipline in Alabama and West Virginia, and also that the company failed to report the Alabama discipline when it renewed its Missouri certificate of authority on or about December 30, 2021. The Settlement Agreement stated that cause for discipline existed under Section 327.441.2(8), RSMo, discipline in another jurisdiction, and also under Section 327.441.2(3) and (6) for failure to report that discipline. The Settlement Agreement provided that the company's certificate of authority will be placed on probation for a period of one year.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/The%20Roberts%20Group%20Settlement%20of%20Kentucky,%20PC.pdf>

CIVIL PENALTIES

DAVID MASON & ASSOCIATES, INC. (EGC-001103)

Saint Louis, Missouri

David Mason & Associates, Inc. entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective March 14, 2023, by which David Johnson, Managing Agent agreed that David Mason & Associates, Inc. pay a \$1,500.00 civil penalty with certain terms and conditions.

David Mason and Associates, Inc. (DMA) was retained by Interboro Partners, a New York architectural firm, to provide professional engineering services for St. Louis' Forest Park Playscape, an outdoor play area. DMA was part of a large interdisciplinary team led by Interboro Partners who served as the primary contractor on the project. Interboro Partners never applied for a Missouri certificate of authority as an architectural corporation. A DMA engineer sealed all plans for the project, including those prepared by Interboro Partners and Rubus Landscape Architecture, a Connecticut professional landscape architectural firm.

By a settlement agreement, DMA through its Managing Agent acknowledged that the Interboro Partners and Rubus Landscape Architecture had prepared plans representing 90% completion of the design for the project. In the settlement agreement, DMA admitted that the company failed to exercise immediate personal supervision over the project and sealed plans prepared by others not under the immediate personal supervision of its staff, in violation of Section 327.441.1, RSMo, which is cause for discipline of DMA's certificate of authority under Section 327.441.2(6), RSMo, and assisted and aided Interboro Partners and Rubus Landscape Architecture in the unlicensed practice of professions regulated under Chapter 327, RSMo, which is cause for discipline of DMA's certificate of authority under Section 327.441.2(10), RSMo.

Under the terms of the settlement agreement, DMA agreed to pay a civil penalty of \$1,500 to the St. Louis County Treasurer. On March 22, 2023, the Board received a civil penalty check in the amount of \$1,500 and on the same day the check was forwarded to the St. Louis County Treasurer via certified mail.

To view the complete Settlement Agreement, please go to the Board's website at

<https://pr.mo.gov/boards/apelsla/discipline/David%20Mason%20and%20Associates%20-%20EGC-001103.pdf>

JONES, PHILLIP H. (PE-2014016965)

Saint Peters, Missouri

Phillip H. Jones entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective March 14, 2023, by which Mr. Jones agreed that he pay a \$500.00 civil penalty with certain terms and conditions.

Mr. Jones was employed as a professional engineer by David Mason & Associates, Inc. (DMA). DMA was retained by Interboro Partners, a New York architectural firm, to provide professional engineering services for St. Louis's Forest Park Playscape, an outdoor play area. DMA was part of a large interdisciplinary team led by Interboro Partners who served as the primary contractor on the project. Interboro Partners never applied for a Missouri certificate of authority as an architectural corporation. Mr. Jones was responsible for the project and sealed all plans for the project, including those prepared by Interboro Partners and Rubus Landscape Architecture, a Connecticut a professional landscape architectural firm.

By a settlement agreement, Mr. Jones acknowledged that he sealed plans prepared by Interboro Partners and Rubus Landscape Architecture representing 90% completion of the design for the project. In the settlement agreement, Mr. Jones admitted that he did not exercise immediate personal supervision over the project and sealed plans prepared by others not under his immediate personal supervision, in violation of Section 327.441.1, RSMo, which

is cause for discipline of his license under Section 327.441.2(6), RSMo, and assisted and aided Interboro Partners and Rubus Landscape Architecture in the unlicensed practice of professions regulated under Chapter 327, RSMo, which is cause for discipline of DMA's certificate of authority under Section 327.441.2(10), RSMo.

Under the terms of the settlement agreement, Mr. Jones agreed to pay a civil penalty of \$500 to the St. Louis County Treasurer. On March 31, 2023, the Board received a civil penalty check in the amount of \$500 and on April 3, 2023 the check was forwarded to the St. Louis County Treasurer via certified mail.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Jones,%20Phillip%20%20-%20PE-2014-016965.pdf>

QUARLES, LAWRENCE (NL)

Saint Louis, Missouri

The Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects issued a Findings of Fact, Conclusions of Law and Order Imposing Civil Penalty of \$20,000 on Lawrence Quarles effective February 27, 2023.

Mr. Quarles is an unlicensed draftsman. He worked in design and construction through companies under his control, none of which ever held a Missouri certificate of authority as an architectural or engineering firm. He worked from time to time with Bernard E. Smith, a licensed Missouri architect, who reviewed Mr. Quarles' projects and affixed his architect's seal to the final plans.

Mr. Smith allowed his license to expire as of December 31, 2019. At some point in late 2019, Mr. Quarles removed Smith's architect's seal from Mr. Smith's office. Without Mr. Smith's knowledge or consent, Mr. Quarles applied Mr. Smith's architectural seal and signed Smith's name as a licensed architect to four projects he was developing through his company. The authorities to which the plans for the four buildings to which he applied Mr. Smith's seal all required that such plans be sealed by a licensed architect for approval.

The Board filed a complaint with the Administrative Hearing Commission charging Mr. Quarles with the unlicensed practice of architecture. Mr. Quarles entered into a Joint Stipulation acknowledging that he had engaged in the unlicensed practice of architecture, which is cause for imposition of a civil penalty under Section 327.076(1), RSMo. He also acknowledged that by affixing the seal of a licensed architect to plans, he used or employed a title defined and protected by Chapter 327, RSMo, in violation of Section 327.076(2), RSMo, presented or attempted to use another person's license, seal, or certificate of authority as his own, in violation of Section 327.076(3), RSMo, and impersonated a person holding a license as an architect, in violation of Section 327.076(7), RSMo, all of which were grounds for imposing a civil penalty. The Joint Stipulation provided that the matter would be referred to the Board for a hearing to determine the amount of the penalty. Mr. Quarles failed to appear at the hearing, and the Board imposed a civil penalty of \$20,000, calculated at \$5,000 each for four incidents of violation of Section 327.076, RSMo.

To view the complete Order, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Quarles,%20Lawrence%20\(NL\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Quarles,%20Lawrence%20(NL).pdf)

QUIGG, TIMOTHY (NL)

Jacksonville, Illinois

Timothy Quigg entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective November 9, 2022, by which Mr. Quigg agreed that he pay a \$1,000.00 civil penalty with certain terms and conditions.

Quigg, a professional land surveyor licensed in Illinois but not Missouri, performed a boundary survey on a Missouri property, and affixed his Illinois seal to it. He understood the survey was intended to be for internal use, but the document was recorded in the Recorder of Deeds Office.

By a settlement agreement, Quigg acknowledged that performing and sealing the survey with his Illinois seal constituted the unlicensed practice of professional land surveying in Missouri, which was cause for imposition of a civil penalty. Under the terms of the settlement agreement, Quigg agreed to pay and did pay a civil penalty of \$1000 to the Randolph County Treasurer.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Quigg,%20Timothy%20\(NL\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Quigg,%20Timothy%20(NL).pdf)

RUBUS LANDSCAPE, PLLC (NL)

Guilford, Connecticut

Crystal Gaudio, Principal entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects effective November 22, 2022, by which Ms. Gaudio agreed that she pay a \$500.00 civil penalty with certain terms and conditions.

Rubus Landscape, PLLC, is a professional landscape architectural firm licensed in New York. Rubus' services were solicited by a New York architectural firm to provide professional landscape architectural services for St. Louis's Forest Park Playscape, an outdoor play area. Rubus was part of a large interdisciplinary team led by the architectural firm who worked on the project. Both the architectural firm and Rubus failed to apply for Missouri certificates of authority

By a settlement agreement, Rubus through its principal acknowledged that performing professional landscape architecture on the project without obtaining a Missouri certificate of authority constituted the unlicensed practice of professional land surveying in Missouri, which was cause for imposition of a civil penalty. Under the terms of the settlement agreement, Rubus agreed to pay and did pay a civil penalty of \$500 to the St. Louis County Treasurer. On November 15, 2022, the Board received a civil penalty check in the amount of \$500.00 and on the same day the check was forwarded to the St. Louis County Treasurer via certified mail.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Rubus%20Landscape%20Architecture%20\(NL\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Rubus%20Landscape%20Architecture%20(NL).pdf)



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STATE OF MISSOURI

CEU/PDH/PDU CERTIFICATE

Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects

NAME OF SPONSOR

This is to certify that the person named below has earned .5 CEU for Architects and Professional Landscape Architects, .5 PDH for Professional Engineers, and .5 PDU for Professional Land Surveyors by thoroughly reading the Spring/Summer 2023 edition of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects' newsletter entitled, Dimensions.

NAME OF PARTICIPANT

ATTESTATION: I attest, by the responses recorded below, my signature, and on my professional honor, that I have personally read and am familiar with the Spring/Summer 2023 edition of the Board's newsletter entitled, "Dimensions."

Please record your answers to the below questions, along with the page numbers on which you found the answers, in the blanks provided:

1. How often can your carryover hours/units of continuing education be rolled forward to the next renewal cycle? _____
2. An application for renewal completed and submitted by staff without the review and participation of the named professional is a false statement to the Board for the purpose of obtaining a license, in potential violation of Section 327.441.2(3), RSMo. **True or False?** _____
3. The submission of an application for renewal of a certificate of authority by staff without the personal review of the Managing Agent is a violation of Section 327.441.2(3), RSMo, which could result in discipline of the certificate of authority and possibly the Managing Agent's personal license. **True or False?** _____
4. If interested in having a Board Member attend or speak at seminars, workshops, association meetings, universities, etc., where would you send such request? _____
5. What is the total number of NEW complaint cases filed in 2022? _____

SIGNATURE OF LICENSEE

DATE

LICENSE NUMBER

NOTE: If you claim credit for reading the newsletter and are audited, you will be required to produce this completed certificate as documentation. Therefore, you are to print and keep a copy of this completed certificate in your file with your other supporting documentation. This credit does not count toward your HSW quota.



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